



Mobico Group plc

Shareholder engagement following the 2025 AGM: Update Statement as at 2 December 2025

At Mobico Group plc's Annual General Meeting, held on 9 June 2025, the resolution to re-elect one of the directors received the support of 74.99% of votes cast.

The Board values an open and transparent dialogue with our shareholders. The Executive Chair and the Group Chief Financial Officer have discussed this with the Company's major shareholders.

The Board and the Nominations Committee (excluding Mr Cosmen) have considered the feedback received. The Board has also noted that, under the existing relationship agreement, the Cosmen family has the right to appoint a director and that at least half of the Board, excluding the Chair, is independent.

The Board will keep the position under review, and in accordance with the UK Corporate Governance Code we will provide a further update in the Company's 2025 Annual Report and Accounts.