



## **SECTION 430(2B) COMPANIES ACT 2006 STATEMENT**

### **James Stamp remuneration post cessation of directorship**

Further to the market announcement made on 22 April 2024, Mobico Group PLC (the "**Company**") confirms that James Stamp stepped down as a Director of the Company from the conclusion of the Company's 2024 Annual General Meeting on 11 June 2024.

In accordance with section 430(2B) of the Companies Act 2006, the following remuneration will be paid to Mr Stamp after he ceases to be a director of the Company. All payments are made in accordance with his service agreement and the Directors' Remuneration Policy and after applicable tax and social security deductions:

1. Mr Stamp will remain on garden leave and therefore be paid his monthly salary and any other contractual benefits to 31 December 2024.
2. Mr Stamp will then be paid monthly instalments for the remainder of the unexpired portion of his notice period. Continued payment of those instalments will be subject to the requirement to take reasonable steps to mitigate with the maximum amount of £187,196.83 to be paid.
3. Mr Stamp will be treated as a good leaver for the purposes of his awards granted under the Company's Long-Term Incentive Plan and therefore, he has unvested awards over a maximum of: (i) 184,783 shares in respect of his 2022 LTIP award and 11,439 shares in respect of his associated CSOP award due to vest on 21 March 2025 and (ii) 221,543 shares in respect of his 2023 LTIP award due to vest on 27 March 2026. Vesting will be determined in accordance with the terms of and performance conditions relating to the LTIP awards in question.
4. Mr Stamp will be entitled to receive a pro-rated bonus for 2024, should bonuses be paid, the amount of which shall be determined by the Company's Remuneration Committee in accordance with the Annual Bonus Plan Rules and the Directors' Remuneration Policy. Any bonus payable will be paid on or around March 2025.

Full details of Mr Stamp's remuneration in respect of the Company's financial year ending 31 December 2024 and 31 December 2025 will be set out in the Company's Annual Report on Remuneration for the applicable financial year.

12 June 2024